



**Hillingdon Safeguarding
Partnership**



**Hillingdon
safeguarding
adults board**

Safeguarding Children Partnership

Business Plan

2024 – 2027

Strategic Priority 1: To reinforce the Safeguarding Children Arrangements across the Partnership

Action	Owner	Target Date	Outcome
1. To review and update policies and strategies in line with local agreements and changes to statute.	Safeguarding Partnership Team	Dec 2024	Children, their families, and carers will receive safeguarding services that are consistent irrespective of their point of contact with statutory or non-statutory agencies.
2. To build on existing partnerships with strategic boards and operational groups including CDOP, the Health and Wellbeing Board, Safeguarding Adults Board and Community Safety Partnership to reduce the risk of duplication and achieve coordinated services.	Chair	June 2024	
3. To identify and strengthen key external relationships including with the voluntary sector and community groups.	Safeguarding Partnership Board	January 2025	
4. To implement a forward plan for senior strategic Boards that promotes a breadth of scrutiny and assurance across a range of safeguarding practice	All	April 2024 and ongoing	

Strategic Priority 2: To develop and strengthen quality assurance processes

Action	Owner	Target	Outcome
1. Our performance data set is scrutinised on a quarterly basis by the Partnership Board resulting in challenge where appropriate	Chair	April 2024	Residents will be confident that through an ongoing cycle of quality assurance, we are able to take an independent and critical assessment of how their needs are being met, enabling us to drive up standards. Children, families and carers will receive services from agencies that are continuously striving to improve and develop safeguarding practice. Frontline practitioners will have access to training and practice briefings that inform their professional development and contribute to practice improvement.
2.To maintain and review the Risk Register at each Executive Leadership Group meeting	ELG	Now and ongoing	
3. To implement a formal programme of quality assurance through focussed multi-agency audits and reviews	Safeguarding Partnership Team	Now and ongoing	
4.To convene learning events and training programmes that enhance practice and address identified gaps	Safeguarding Partnership Team	Now and ongoing	
5. To ensure that learning from local and national reviews informs local safeguarding arrangements and practice development	All	Now and ongoing	

Strategic Priority 3: To ensure that there are effective arrangements in place that reduce the risk of harm to children.

Action	Owner	Target	Outcome
<p>1.To address priority areas of practice focus as identified by the Partnership Board. This will include:</p> <ul style="list-style-type: none"> - Extrafamilial Harm - Safeguarding in education - Child Sexual Abuse <p>Areas of focus are to be reviewed and agreed by the Partnership Board on an annual basis, and where required.</p>	Subgroups	Now and ongoing	<p>There is increased awareness of safeguarding in the focussed areas identified.</p> <p>Children and families are made aware of services that are available to them for them to seek help and alternatives if they wish.</p> <p>Frontline practitioners will have access to briefings and training to reflect the locally identified priorities.</p>
<p>2. To maintain a robust multi-agency training program that supports good practice</p>	Safeguarding Partnership Team	Now and ongoing	Where appropriate multiagency policies and procedures will be in place.
<p>3. To embed and reinforce the ‘Think Family’ approach to safeguarding practice</p>	All	Now and ongoing	
<p>4. Increasing community awareness of safeguarding concerns, signs and indicators and sources of support.</p>	Safeguarding Partnership Board	Now and ongoing	

Strategic Priority 4: To ensure that the voice of the child is heard and made central to safeguarding practice.

Action	Owner	Target	Outcome
1.To ensure that the lived experience of children is central to safeguarding practice in Hillingdon through explicit consideration in all quality assurance activity	Safeguarding Partnership Team	April 2025	The views of children and young people are amplified and influence the strategic safeguarding work of the partnership. Safeguarding practice in the Borough is child-focussed
2. To engage directly with the existing children’s consultation groups and networks to inform strategic safeguarding activity	Safeguarding Partnership Team	April 2025	
3.To ensure that children’s voices and views are represented in published documents and on the Partnership website	Safeguarding Partnership Team	Now and ongoing	
4. To continuously strive to broaden engagement with children and young people	Safeguarding Partnership Board	Now and ongoing	